

Office of Health Equity





Sable K. Nelson Dyer, JD

(Pronouns: she, her, hers)

*COVID-19 Virginia Emergency
Support Team (VEST) Health
Equity Working Group Chair*

Acting Director, Office of
Health Equity

Division Director, Multicultural
Health & Community
Engagement
Office of Health Equity

About the Office of Health Equity (OHE)

Office of the VDH
Commissioner

Population Health

Office of Health Equity

Primary Care &
Rural Health

Social
Epidemiology &
Data

Multicultural
Health &
Community
Engagement



Health Equity Working Group (HEWG) Description



- Identify and prioritize resources, issues and decision points impacting marginalized and at-risk individuals and communities.
- Support intentional inclusion of the needs of at-risk and marginalized individuals and communities within each working group related to preparedness, mitigation, response, and recovery.

Apply Health Equity
Lens to VA's
COVID-19 Response

Proactively

Reactively

Health Equity Working Group (HEWG) Leadership Taskforce

Governor's Office	VDH	VDEM
Janice Underwood, PhD Chief Diversity Officer Office of Governor Ralph S. Northam	Sable K. Nelson Dyer, JD Chair Unified Command Health Equity Acting Director Office of Health Equity Virginia Department of Health (VDH)	Curtis C. Brown State Coordinator Virginia Department of Emergency Management (VDEM) Lauren R. Powell, MPA, PhD National Health Equity Leader

Measuring three distinct factors to determine need of intervention



IDENTIFY:

- Individuals with elevated health risk



IDENTIFY THOSE AT-RISK OF HOSPITALIZATION



DETERMINE:

- Neighborhoods with a disproportionately high concentration of those with income <\$30K
- Communities of color



IDENTIFY THOSE AT-RISK UNABLE TO SUSTAIN HOME-QUARANTINE



IDENTIFY COVID POSITIVE CASES ON THE RISE



DETERMINE:

- Reported COVID-19 positive cases by locality



INTERVENTION STRATEGIES:

- Provide **outreach** and **education** in multiple languages
- Inform **testing strategies**
- Leverage data to determine areas to **allocate scarce resources**

Utilizing a novel data driven approach to inform Unified Command about at risk populations

Powered By Health360



230M+
U.S. Adults Scored



Data updated every
1 Month



Contains over
1,500+
variables on lifestyle
and other metrics



150+
Advanced predictive
algorithms



400+
Variables used in the
mortality predictive
algorithm



Provides **360°** view
of a person



Algorithms rebuilt
every **2 years**



40+
Organizations
Using Data



COVID-19 Response: Using Data-Driven Approach to Operationalize Equity

State & Local Partnerships

Using a data-driven approach to enable and empower state and local partnerships

Local Pilots (PPE)



Health District Analysis

Communities in Need



Testing Guidebook

Recovery

Using a data-driven approach to enable an equity lens to recovery

Hurricane Preparedness Exercise



Emergency Management Planning Grant

Building Resilient Infrastructure & Communities Grant Analysis



Economic Recovery Analysis

Thermometer Analysis



COVID-19 Impact Analysis

Tracking and monitoring the COVID-19 cases, hospitalizations, and deaths

K-12 & Colleges/Universities Analysis



Statewide Map & Trends Analysis



Nursing Facilities Analysis



Equity Communications

Informing and educating a broad audience on equity topics

DEI Website Updates



Equity in Action Dashboard



Equity at a Glance Dashboard



Redlining Analysis



Health Equity and Communication Accessibility Guidance and Training

You are here: [Home](#) / Health Equity and Communication Accessibility Guidance and Training

Ongoing Activation

The VEOC is currently activated in response to the COVID-19 Pandemic.

[View Activation Details](#)

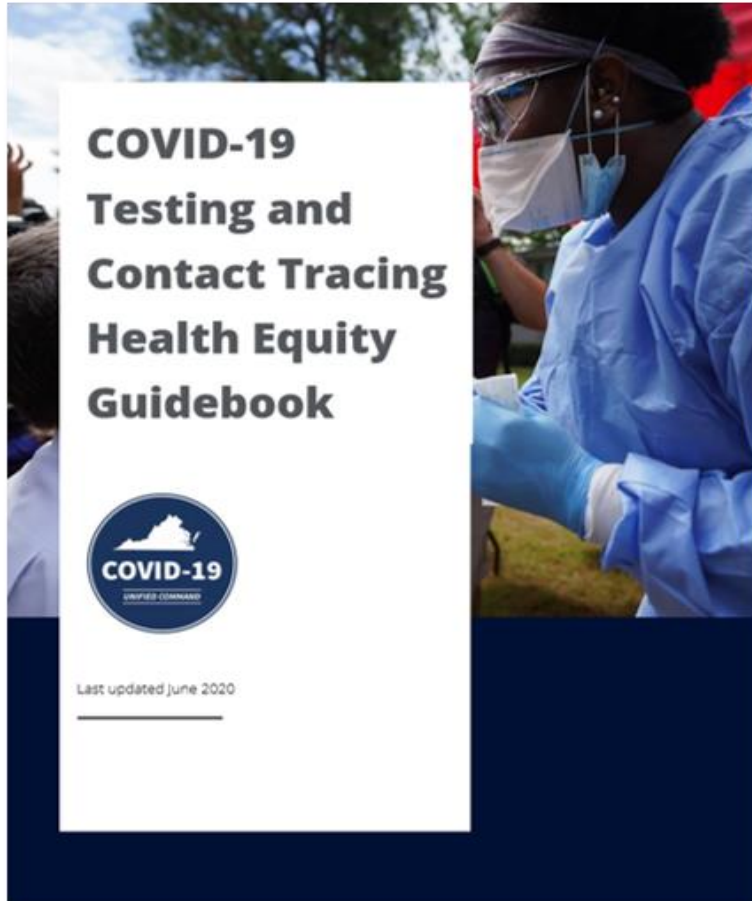
Document	Download
Narrative for Communication Accessibility Guidance for State Agencies	DOC
Communication Accessibility During a State of Emergency	PDF
COMMUNICATION ACCESSIBILITY GUIDANCE FOR STATE AGENCIES	PPT
Just in Time Training-Health Equity in Disaster Response and Recovery	PPT
Narrative – Health Equity Presentation	DOC



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Health Equity and Communication Accessibility Guidance and Training Available Here:

<https://www.vaemergency.gov/communication-accessibility-guidance/>



The COVID-19 Testing and Contact Tracing Health Equity Guidebook is Available Here:

<https://www.vdh.virginia.gov/content/uploads/sites/76/2020/07/Testing-and-Contact-Tracing-Health-Equity-Guidebook-July-2020.pdf>

Health Equity Working Group Memorandum



MEMORANDUM

TO: Governor Ralph S. Northam (c/o Mr. Clark Mercer, Chief of Staff)
Dr. Janice Underwood, Chief Diversity Officer, Governor's Office
Dr. Norman Oliver, State Health Commissioner, VDH
Mr. Curtis Brown, State Coordinator of Emergency Management, VDEM

FROM: Sable K. Nelson Dyer, JD., Chair, Health Equity Working Group

CC: Health Equity Working Group

DATE: June 19, 2020

SUBJECT: RECOMMENDATION TO DECLARE RACISM A PUBLIC HEALTH EMERGENCY IN THE COMMONWEALTH OF VIRGINIA

SUMMARY

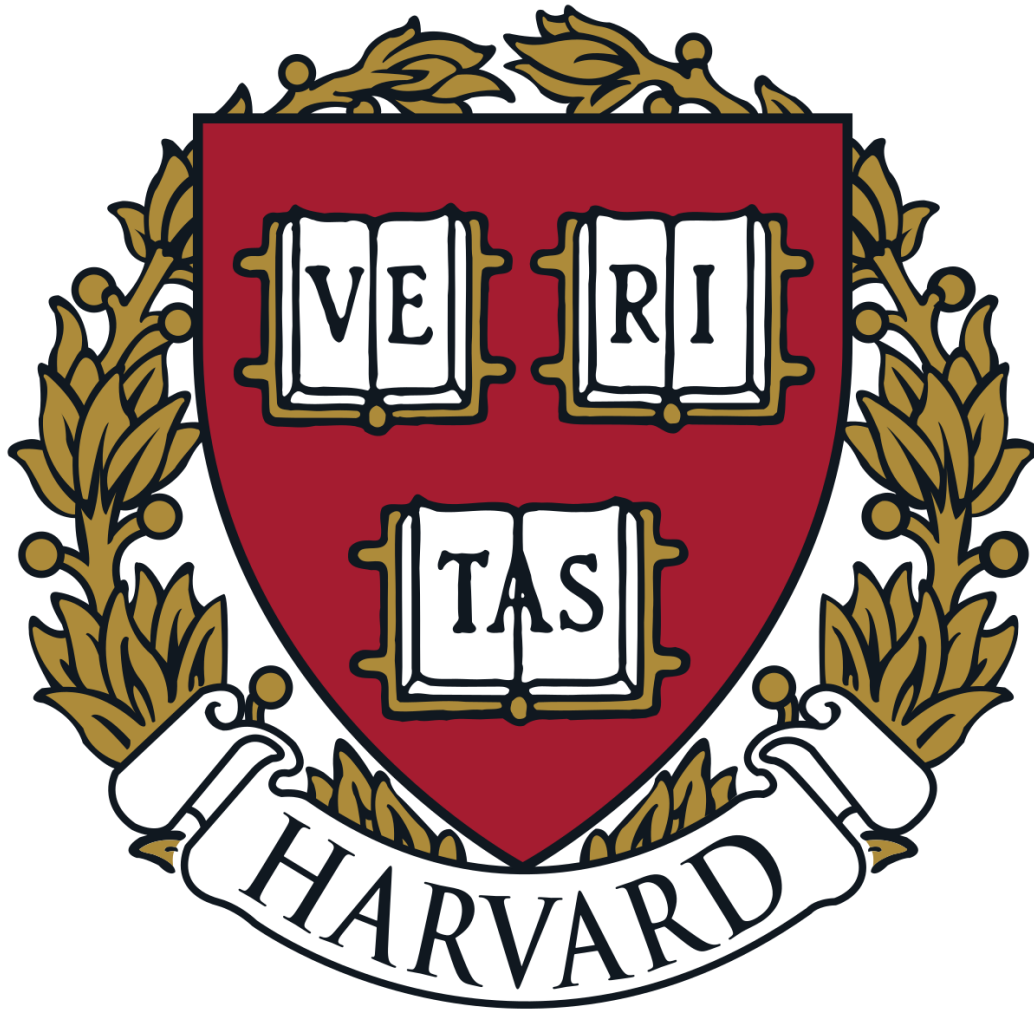
On June 19, 1865, one hundred and fifty-five years ago today, General Gordon Granger led two thousand Union Army troops to Galveston, Texas to announce that the Civil War had ended, and slaves had been freed. On Juneteenth 2020, now a paid holiday in the Commonwealth of Virginia, the Health Equity Working Group (HEWG) of the COVID-19 Virginia Emergency Support Team beseeches the Commonwealth of Virginia leadership to declare racism as a public health emergency in the Commonwealth of Virginia and to recommit our full attention to improving the quality of life and health of populations made vulnerable, especially Black, Indigenous and People of Color (BIPOC). **Given the undeniable disparate impact of COVID-19 on BIPOC and following the recent murders of George Floyd, Breonna Taylor, and Ahmaud Arbery (along with countless others), our communities are focused on *what comes next and what actions we must take* to address the structural racism that allows these inequities to thrive. Therefore, the HEWG urges the leadership of the Commonwealth of Virginia to honestly, directly, and demonstrably address race-based health inequities, including a systematic, data-driven focus on discrimination, poverty, economic mobility, and other factors that impact the Social Determinants of Health.** BIPOC are impacted more greatly by challenges and inequities in many areas, including but not limited to crime, social capital, education, transportation, employment, food access, health behaviors, socioeconomic status, environmental exposure, access to physical and behavioral health services, state and local government contracting, housing, and public safety. Therefore, in what follows is a well resourced document that can serve as the impetus for any executive order related to race equity and/or a foundation for the administration's equity agenda across several secretariats with suggestions for action and accountability.

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RECOMMENDATION TO DECLARE RACISM A PUBLIC HEALTH EMERGENCY IN THE COMMONWEALTH OF VIRGINIA

- Assist the community health workers, project coordinators and project director with:





Cumbre de salud latina

¡Mes de la Herencia Hispana!



Jueves, Octubre 8:

Votación y inseguridad alimentaria

Martes, Octubre 13:

COVIDWISE aplicación y vacunas

6PM - 7PM



Virginia Department of
Emergency Management

Office of Health Equity
VIRGINIA
VDH
DEPARTMENT
OF HEALTH

Registrarse aquí:
<https://redcap.link/vn2u96f9>

Please join us tonight!

Questions?

